

Google pays \$118 mn to settle gender discrimination suit

June 13 2022



Google will pay around 15,500 plaintiffs \$118 million to settle a class-action discrimination lawsuit.

Google said on Sunday that it was "very pleased" to be settling, without admission of wrongdoing, a class-action lawsuit that argued it underpaid

female employees and assigned them lower-ranking positions.

The \$118 million settlement covers about 15,500 [female employees](#) who have worked for the [company](#) in California since September 2013, the law firms Lief Cabraser Heimann & Bernstein LLP and Altshuler Berzon LLP said in a statement released Friday night.

The company also agreed for a third party to analyze its hiring and compensation practices as part of the settlement.

In a statement to AFP, Google said that "while we strongly believe in the equity of our policies and practices, after nearly five years of litigation, both sides agreed that resolution of the matter, without any admission or findings, was in the best interest of everyone, and we're very pleased to reach this agreement."

In 2017, several former Google employees sued the company in a San Francisco court, accusing it of paying women less than men for equivalent positions and assigning women lower positions than men with similar experiences because they had previously earned smaller salaries.

According to a copy of the agreement released by the law firms, "Google denies all of the allegations in the lawsuit and maintains that it has fully complied with all applicable laws, rules and regulations at all times."

A judge must still approve the [agreement](#), the two [law firms](#) for the plaintiffs said.

Google previously agreed in 2021 to pay \$3.8 million to the US Department of Labor over accusations it had discriminated against women and Asians.

Citation: Google pays \$118 mn to settle gender discrimination suit (2022, June 13) retrieved 26 April 2024 from <https://techxplore.com/news/2022-06-google-mn-gender-discrimination.html>

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