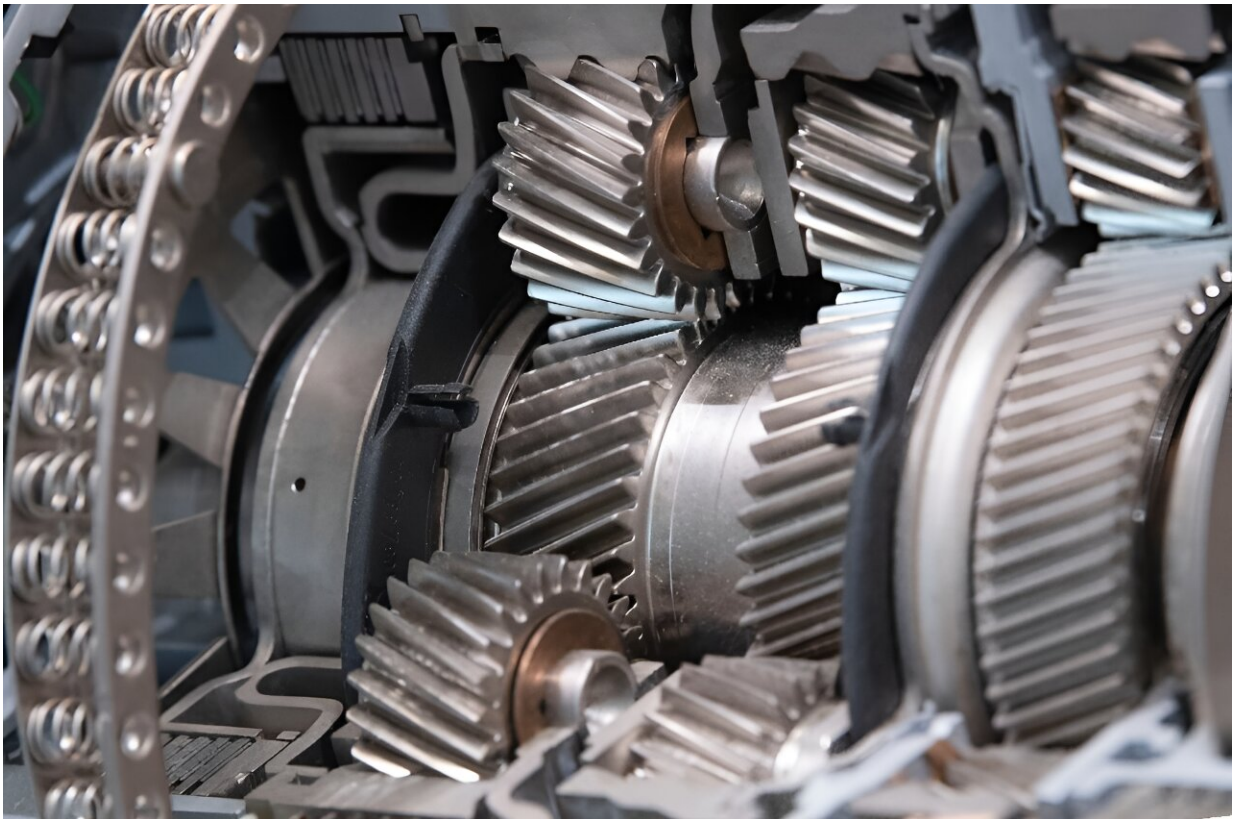


Electric car woes force German supplier ZF to axe jobs

July 26 2024, by Sebastien ASH



ZF said it is facing less demand for parts for conventional vehicles -- like this transmission -- while demand for electric vehicles has also been weak.

German car parts manufacturer ZF said Friday it would cut a fifth to a quarter of jobs in Germany as it struggled with the switch to electric

vehicles and foreign competition.

"The number of employees in Germany is to be successively reduced by 11,000 to 14,000 from the current level of around 54,000 by 2028," ZF said in a statement.

The decision to significantly reduce the size of its domestic workforce was needed to "respond to the changes in the mobility sector, particularly in the field of electromobility", ZF said.

The move was "difficult but necessary", ZF chief executive Holger Klein said in a statement.

"The seriousness of the situation calls for decisive action to be able to adapt the company to the tougher market and [competitive environment](#)," Klein said.

Restructuring the auto [supplier](#) in Germany was needed to "strengthen our competitiveness and consolidate our position as one of the world's leading suppliers", Klein said.

Strong competition, cost pressures and weak demand for electric vehicles meant the restructuring would focus on ZF's electric motors division, the group said.

The [emerging market](#), in which Chinese manufacturers have taken the lead, was "highly competitive", ZF said.

Building the motors for electric cars had "low margins" and the group was struggling to "cross-finance purely electric drives" from its efforts in conventional and [hybrid vehicles](#), ZF said.

The switch to electric vehicles was eating away at demand for

"transmissions for conventional and hybrid vehicles", an area where German suppliers have traditionally excelled, it said.

At the same time, "the current glaring weakness in demand for purely electric vehicles" meant ZF had been left with overcapacity in areas backed with high investments.

Despite the difficulties, "the future belongs to electromobility", CEO Klein said.

ZF would continue to "invest heavily in this area", he promised, but would have to explore cooperation with other firms in the area to remain competitive.

'Leaner'

As part of the restructuring, the Friedrichshafen-based supplier said it would "increase its investments" in the areas of in-car technology, vehicle chassis, industrial tech and aftermarket services.

ZF's network in Germany would be made "leaner" after recent acquisitions had seen it gradually expand, the group said.

The ultimate extent of the job cuts would depend on "the further development of the markets", ZF said.

EU plans to outlaw the sale of new fossil fuel-powered cars from 2035, means some jobs in the industry will inevitably become redundant.

Meanwhile, Chinese manufacturers have grabbed the advantage in [electric vehicles](#) and are hauling in a growing share of the market.

The Chinese battery-maker CATL has grown in short order to become

the world's third largest auto supplier.

The double shock delivered by the end of combustion engines and rising Chinese competition has piled pressure on European suppliers.

Besides ZF, parts makers like Bosch, Continental and Webasto have been among the companies in the sector to have announced job cuts.

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